

5. CONTRACT

A training contract stating the practical details is signed by all three partners (company, trainee and Devon County Council).

Welcoming Organisation

1. ROLE

- Welcome a young European onto its team and draw up a programme for his or her training period.
- Make sure that the trainee can draw on all their knowledge and has all the skills required.
- Follow up and evaluate the trainee through a specific supervisor.
- Endeavour to integrate him or her into the company's socio-economic and cultural aspects.

2. TYPES OF ORGANISATION

- Craft, commercial, manufacturing, agricultural, tertiary sectors, etc.
- Private and public companies.
- Small or medium-size firms and large international groups.
- Public authority, local community, economic body, consular office, research and development institute, youth organisation, teaching establishment, etc.

Eurodyssée

About Eurodyssée

Eurodyssée is an exchange programme for young people, launched in 1985 by the Assembly of European Regions (AER). The programme is organized under the AER and is one of its most representative actions.

The purpose of **Eurodyssée** is to give young people the chance to obtain professional experience and linguistic training in another country. The programme aims to encourage the idea of European citizenship, to enable the various regions to forge special ties with each other and to encourage regional companies to offer work placements to these young people.

FOR FURTHER INFORMATION

Yvette Soukal or Dillon Hughes
Devon Youth Service
Great Moor House
Bittern Road
Exeter EX2 7NL

PHONE 01392 382049
WEBSITE www.eurodyssée.net

Eurodyssée

AN INTERN PROGRAMME FOR
YOUNG ADULTS (18 - 30)



Eurodyssée is a programme of exchanges between European Regions such as Devon, which allows young graduate Europeans aged 18 to 30 to benefit from three to seven months' paid vocational training in a foreign business.

Aims

- To give a company the opportunity to use the skills of a young person trained in another European country.
- To offer the economic community the opportunity to participate in young people's training.
- To offer young Europeans work experience.
- To give young people the chance to assimilate a new culture and language.



Eurodyssée

Development of Training Period

This covers several stages:

1. CANVASSING

- search for companies prepared to welcome a young European, or
- search for a young European to satisfy a company's request

2. NEGOTIATING THE TRAINING PERIOD

Agreement between the partners (company, Devon County Council and trainee) on the content and practical details of the training.

3. WELCOMING THE TRAINEE

Devon County Council finds accommodation and organises the trainee's arrival and the language course.

4. FOLLOW UP

Devon County Council monitors the trainee throughout his or her training period and carries out an evaluation in conjunction with the company.

Practical Details

1. STATUS

Depending on the laws in force in the Region, trainees under the scheme have the status of either:

- trainee undergoing occupational training, or
- employee

2. WORKING CONDITIONS

During their time with the company, the trainee is placed under the authority of the Chief Executive of the company welcoming him or her. Their duties will have been clearly defined before their arrival and they are bound by the company's rules and working hours.

3. FINANCING

Trainees will either receive a grant or be paid a wage depending on how the **Eurodyssée** programme is run in the Region concerned.

4. SOCIAL SECURITY COVER

Trainees are covered by the social security system of the host Region throughout their stay in the European Union.

An insurance policy covering repatriation and civil liability is taken out and financed for each trainee by the **Eurodyssée** general secretariat and the AER (Assembly of European Regions).